

Infomentum's Environmental and Sustainability Policy

1. Environmental and Sustainability Policy Introduction

Climate change and environmental sustainability are a crucial priority for Infomentum and our stakeholders. Our company is committed to embedding sustainable practices beyond our business operations and strategy. By nurturing environmental awareness among our employees, clients and partners. we aim to make a positive impact while delivering innovative IT solutions. This comprises enhancing energy efficiency, promoting green IT solutions, and reducing waste. Our dedication extends to continuous improvement, ensuring that sustainability remains central to how we operate and grow as a business.

Leveraging Technology for ESG and Sustainability

Infomentum recognizes the vital role technology plays in delivering impactful ESG initiatives. By partnering with organizations like Transcendent Media Capital, we align our sustainability efforts with core business values, making use of advanced content strategies and digital platforms to amplify ESG campaigns. This approach enhances brand awareness while also enabling us to drive meaningful social and environmental change. Strategic use of technology allows us to bridge the gap between businesses and NGOs, supporting global causes and promoting a more sustainable future.

2. Environmental Policy Statement

Infomentum seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations.

To achieve this commitment, we will:

- Strive to continuously improve our environmental performance and integrate recognised applicable best practice into our business operations.
- **Reduce** our consumption of resources and improve efficiency in the use of these resources.
- Manage waste generated from our business operations according to the principles of reduction, reuse and recycling.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues in the acquisition, design and location of buildings.
- Ensure environmental criteria are taken into account in the procurement of goods and services.
- Comply with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.

To secure these objectives, we will:

- Provide UK Management Board oversight and review of environmental policies and performance, and
 - allocate resources for their effective direction and implementation.
- Set and monitor key objectives and targets of our environmental performance at least annually.
- Communicate internally and externally our environmental policy and performance on an annual basis, and encourage feedback.



- Communicate the importance of environmental issues to our people.
- Work together with our service partners and suppliers to encourage commitment towards improved
 - environmental performance.
- Encourage appropriate consideration of environmental issues in the professional services we provide to our clients.
- Review our environmental policy regularly.

This statement represents our general position on environmental issues and the policies and practices we will apply in conducting our business

3. Our Direction

Employee Engagement and Training

We are dedicated towards nurturing a culture of environmental responsibility by granting regular environmental awareness training. We encourage employees to participate in and lead green initiatives that contribute to our sustainability goals and vision.

Energy Efficiency and Resource Management

By implementing energy-saving measures across our operations, including adopting energy-efficient hardware and promoting digital-first solutions we are closer to our commitment to reducing resource consumption, extending to telecommuting, virtual meetings, and paperless processes.

Partner and Supplier Engagement

We prioritize working with suppliers who have a common commitment towards sustainability. We assess potential partners based on their environmental practices and encourage collaboration to achieve shared environmental goals.

Monitoring and Reporting

We are faithful to tracking and improving our environmental performance. We annually measure and report our carbon footprint, publish detailed environmental performance reports, and set clear, measurable targets to drive continuous improvement in sustainability efforts.

Communication

We commit to regularly sharing updates on our environmental policy, goals, and performance both internally and externally. Through transparent communication, we keep our employees, partners, and stakeholders informed about our sustainability initiatives and progress.

4. Contacts

If you have any comments regarding Infomentum Ltd commitment to its Environmental Policy Statement please feel free to contact:

Email: enquiries@Infomentum.co.uk

Write to: Infomentum

4th Floor

68 King William Street, London, EC4N 7HR